



MINUTES

BOARD OF GOVERNORS MEETING

Saturday, May 5, 2018 at 9 a.m. – 1:00 pm
The Elizabeth Hotel, 111 Chestnut Street, Fort Collins, CO 80524, Walnut Room

Attendance sheet attached at the end of these minutes.

1. The meeting was called to order by President, Dick Gast at approximately 9:00 a.m.
2. Approve Minutes of the October 14, 2017 Meeting – Motion, Second, Approved.
3. Approve Appointments to the ABA House of Delegates – Motion to approve the appointment of Mark Fogg and Maria Carminati, Second, Approved.
4. CBA Financial – Budget Overview 2018-2019. Membership revenue from dues is down, but overall revenue is up. Projected year-end profit is expected to be \$100K at the end of the year. The moving costs will come out of the reserves. Mary Jo thanked everyone on the budget committee including Greg Martin for working so hard to get the Budget together. The budget has been approved by the Executive Council. Line 8 projected that we will have increased dues revenue due to a slight increase in dues. Line 15 federal pro se clinic. Revenue for that is listed. Who will be at the Federal Court? This will cover a full time staff member. Projecting a distribution from CLE for the coming year. There is a new administrative split between the CBA and the DBA and the new percentages are reflected in the new budget. Rent is anticipated, as we do not have a final number for that yet. Line 135, we have purchased Informz and Higher Logic. We will be instituting these programs in the fall.
5. Reports
 - a. Legislative - Session continues, but is almost over.
 - b. CLE Update – Vince reported that CLE has had a very good year. CLE will continue to work with sections and local bars. They have a diversity council working on being inclusive with the speakers at CLE. The age requirement change will allow CLE to offer a classic pass for those over the age of 62, which will allow lawyers to be able to attend courses at a lower cost. Thank you for the variety of CLE that is offered to members.

- c. Colorado Bar Foundation – John Vaught reported that the Colorado Bar Foundation gives away \$150,000 a year. The foundation is looking to increase their base by 10% going forward so that the foundation can continue to support great programs.
 - d. COLAP – COLAP has worked to have good stats from 2013-2018, we have lost 4 lawyers so far in 2018. We pause in remembrance of those that we have lost. The program has been able to make 2238 first contacts, 1252 males, 986 females, 374 public calls. Thank you to CLE and all that welcome COLAP to be exhibitors and speakers at programs. Justice Marquez is the chair of the wellness group.
 - e. Retirements
 - i. Barb Ezyk
 - ii. Jim Coyle
 - iii. Justice Nancy Rice
 - f. Chief Justice Report – The legislature has been able to bring the Judiciary up and equal in pay in Colorado. The County Court civil jurisdiction limit has been raised to \$25,000. Next year may be a more active year where the branch will be asking for new judges. The larger districts are in need of the most help mostly due to an increase in Criminal Cases. Justice Ben Coats will be the incoming Chief Justice as Chief Justice Rice retires. Jessica Yates will replace Jim Coyle at the Office of Attorney Regulation. Sarah Miles will take over at COLAP for Barb Ezyk.
6. Executive Director Report
- a. REFOCUS 20/20 Update
 - i. R – Recruit and Retain Members - The Bar is facing many challenges. Among them the younger members do not feel the “need to join” that was there in the past. We are working on addressing our dues structure to better fit what people are looking for. We are also working on our Communications. With that, we are rolling out Informz for updated communications about our programming and we will be rolling out Higher Logic, which is an online peer community.
 - ii. E – Engage Under-Represented Populations – We have begun gathering information about our current demographics. We need to continue to work on the pipeline and to have the difficult conversations. We are all committed to making the CBA a model in the area of Diversity. The other half is working on being open to all areas of underrepresented populations including geographic. With the upcoming move, the CBA will be working on being more open to members in greater Colorado.
 - iii. F – Facilitate Access to Justice – We have been lobbying to keep funding for Colorado Legal Services. We received a Justice for all Grant to help improve access to justice. We have also received a grant for a fully funded federal pro se clinic. The person will be housed in the Federal Courthouse. We have quadrupled the Modest Means Road Show.
 - iv. O- Optimize Sections – We have created a Best Practices Playbook. 9 chapters 38 recommendations. We are asking each of the sections to begin work on these areas. We anticipate the completion of the entire Best Practices Playbook to be implemented by 2020.

- v. C – Continue Core Programming – Legislative, Colorado Lawyer has been redesigned, Law Practice Management has now been switched to Affinity Consulting, and we are now providing additional content, and webinars to members on matters concerning Law Practice Management.
 - vi. U- - Utilize New and Young Attorneys – This is the one goal that needs the most attention in the coming year. We will be working with the Young Lawyers Division to keep this area moving forward.
 - vii. S – Strengthen Governance and Operations – Moved to 7 departments, increased staff by 10%. Updated the employee handbook. Sharing staff where we can with CLE. Executive Coaching. We also developed department strategic plans.
 - b. Building Update – 46 to 60 % increase in rent in the metro area. We are working to decrease our footprint. We have a task force working on this with a professional broker and architects. We are down to three locations.
 - c. Greg Martin Retirement – Greg was recognized and thanked for his many years of service.
7. President’s Report
- a. CBA Executive Council Report – 22 members who meet 6 times per year. We have had 3 meetings since October. Minutes are in the packet.
 - b. Local Bar Leaders’ Summit and Resource Guide – June 23, 2018
 - c. Justice for all Grant – see EC minutes
8. Evolution of the BOG - At the last few meetings we asked the BOG to create a job description. That description can be found on the governance page of the cobar.org web site. The CBA has also produced orientation videos on that site.
9. Future of the Legal Profession and how will it affect Colorado Bar Association - Allison Gerkman
10. Breakout groups – Grouped in CBA Regions for Breakout
- a. What can Bar Associations do to attract and engage members?
11. Breakout groups feedback session –
- Ideas:
- Send a list to local bar associations of the new members each month.
- Lunch programs with multiple sections invited
- Child care for meetings
- Community project programs so that members can get together but also do community service.
12. Introduction of Incoming CBA President, John Vaught
- Access to justice – Broadband, this is the crux of the problem.

Command control – how do you get things implemented in rural Colorado when we come up with great ideas.

Casemaker and unbundled legal services.

YLD big, spread the word in all day presentations on how to make young lawyers more profitable.

Section leaders are substantive part of CBA management. June 2018 meeting of the section leaders. Bring them in in a different way to govern the CBA.

Monthly meetings of the VP. VP's will meet the months the EC does not meet.

Thank you to Patrick for all of the work he does and how he moves forward the CBA.

Dick Gast – 4th generation leader of the Colorado Bar Association.

13. The meeting was adjourned at approximately 1:00 p.m.

14. Networking with other BOG Members

Customercd	Firstname	Middleinitial	Lastname
516635	Jennifer	S	Allen
520547	James		Anaya
281703	Braden	C	Angel
10799	Randall	C	Arp
5623	Jonathan	D	Asher
51623	Leigh	L	Augustine
56675	Stephen	A	Bain
250967	Christopher	J	Baumann
257987	Cobea	E	Becker
292770	Josh	I	Berry
7614	Peter	R	Black
263235	Ryan	W	Brackley
9105	Jon	T	Bradley
255456	Jaclyn	C	Brown
257267	Christopher	D	Bryan
299017	Ashley	M	Burgemeister
1309	Brian	T	Campbell
8982	Joe	A	Cannon
48859	Morgan	L	Carroll
294878	Raul		Chacon
300198	Klaralee	R	Charlton
49095	Marco	D	Chayet

11206	Paul		Chessin
255784	David	S	Cheval
151170	Cynthia	H	Coffman
10382	Nancy	L	Cohen
290431	Justin	L	Cohen
279860	Clarissa		Collier
284120	LaKischa	J	Cook
257650	Jacqueline	S	Cooper Melmed
15994	James	M	Croshal
44047	William	J	Culver
262040	Benjamin	E	Currier
255638	Damon	J	Davis
7476	Randall	J	Davis
42273	Christopher	R	Decker
270612	Adelita	J	DeHerrera
56732	Lucy	H	Denson
251037	Amy	C	DeVan
282909	Darius	T	Dugas
52058	Katy	J	Dunn
6353	David	L	Erickson
42293	Barbara	A	Ezyk
55650	Patrick	M	Flaherty
297540	James	E	Fogg
259311	Marci	M	Fulton
14021	Charles		Garcia
56308	Robert	S	Gardner
295492	Surbhi		Garg
290782	Emma	E	Garrison
9839	Richard		Gast
290951	A. Tyrone		Glover
6370	Perry	L	Goorman
255492	Douglas	A	Gradisar
8930	Mary Jo		Gross
300848	Melissa	C	Guggisberg
56745	Steven	J	Hahn
52208	Franz		Hardy
269340	Jennifer	L	Helland
12942	David	P	Hersh
509838	Eric	J	Hobbs
300896	Stephanie	R	Holguin
252781	Courtney	A	Holm
285889	Robin	E	Hoogerhyde
279299	Amanda	C	Hopkins

298747	Drew	J	Horowitz
280841	Julie	J	Huffman
303948	Arash		Jahanian
58009	Patricia	M	Jarzobski
514333	Benjamin	M	Johnston
52837	April	D	Jones
41382	Kendor	P	Jones
9104	Craig	D	Joyce
11590	David	R	Juarez
299259	Casey	C	Kannenbergl
293779	Ruchi		Kapoor
255600	Tucker	M	Katz
55141	Elizabeth	L	Kearney
251307	Michael	O	Keating
509086	Kelsey		Kern
266276	Virginia	V	Koultchitzka
303668	Christine		Kroupa
10505	Karl	F	Kumli
295729	Joi	G	Kush
257861	Bryon	M	Large
267655	Matthew	S	Larson
279820	Chris		Levkulich
11592	Lino	S	Lipinsky de Orlov
290471	Laura	E	Liss
2487	Alan	M	Loeb
13076	Kathryn	S	Lonowski
283313	Michal	A	Lord-Blegen
30236	Kate	H	Mackey
505683	Genevieve		Manco
266773	Porya		Mansorian
1703	Ernest	F	Marquez
37481	Gregory	L	Martin
269360	Tina	M	Martinez
511186	Alexander	M	Masterson
300490	Michelle	L	McCarthy
268627	Padraic		McCoy
36633	Kathleen	S	McGuire
289311	J Clay		McKisson
50863	Bonnie	H	McLean
288710	Kevin	E	McReynolds
276299	Sarah	M	Mercer
255234	Heidi	M	Miller
288152	Jeremy	A	Moseley

259049	Pax		Moultrie
30418	Daniel	C	Muffly
302440	Jillian		Mullen
48243	Melissa		Nicoletti
257713	Brandi	L	Nieto
42470	Keith	M	Olivia
257962	Lucia	C	Padilla
269829	Margrit		Parker
513104	Samantha	S	Peaslee
286056	J Ryann		Peyton
525442	Karen	A	Phillips
280624	Samantha	L	Pryor
268233	Caitlin	S	Quander
52122	Troy	R	Rackham
254488	M. Michael		Rafik
14954	Nancy E		Rice
286692	Matthew	J	Richardson
55021	Kathie	T	Riley
305127	Pilar		Rodarte
55858	Carrie	A	Rodgers
281370	Dawn	N	Rodgers
276100	Justin		Ross
50002	Robin	R	Rossenfeld
268138	Echo	D	Ryan
263630	Jessica	A	Ryan
15942	Mark Harold	H	Scheffel
3161	Bonnie	M	Schriner
36680	Melissa	R	Schwartz
263904	Catherine	S	Shea
49109	Daniel		Slater
251268	Krea		Sledge
520548	Bruce		Smith
31848	David	A	Sprecace
257502	David	C	St. John-Larkin
255083	Sarah	A	Steinbeck Adelson
13106	David	J	Stevens
258820	Shannon	W	Stevenson
55118	Daniel	A	Sweetser
15936	Michelle		Sylvain
56604	John	H	Tatlock
295739	Rabea		Taylor
285933	Patrick	R	Thiessen

267513	Lance	P	Timbreza
262629	Christopher	D	Tomchuck
50136	Ted	C	Tow
266969	Mario		Trimble
45037	Douglas	B	Tumminello
46748	Marla	C	Underell
46539	Bradley	V	Varmo
8219	John	M	Vaught
258813	Mariana		Vielma
258181	Nina	Y	Wang
8582	Star	L	Waring
517274	Zachary		Warren
290475	Maureen	R	Watson
58170	Elizabeth	A	Weishaupl
259619	Rhonda	L	White-Mitchell
284316	Benjamin	E	Wick
276194	Clayton	E	Wire
297919	Danae	D	Woody
265101	Alison		Zinn
	Attended		